

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 08/31/2024

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
M505042

EMPLOYER NAME

PNC FINANCIAL SERVICES GROUP

ADDRESS

300 FIFTH AVENUE, PAA86

CITY/TOWN

PITTSBURGH

STATE

PA

ZIP CODE

15222

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

251435979

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): S9CMGSG13ND5

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

522110 - Commercial Banking

SECTION H – WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | Race/Ethnicity | | | | | | | | | | | | | | Row Total |
|---|--------------------|--------|------------------------|---------------------------|-------|---|----------------------------------|-------------------|-------|---------------------------|-------|---|----------------------------------|-------------------|-----------|
| | Hispanic or Latino | | Not Hispanic or Latino | | | | | | | | | | | | |
| | | | Male | | | | | | | Female | | | | | |
| | Male | Female | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | |
| Executive/Senior Level Officials and Managers | 6 | 1 | 132 | 10 | 10 | 0 | 0 | 1 | 56 | 6 | 3 | 0 | 0 | 0 | 225 |
| First/Mid-Level Officials and Managers | 379 | 435 | 3541 | 379 | 344 | 3 | 13 | 58 | 3633 | 655 | 273 | 9 | 10 | 79 | 9811 |
| Professionals | 844 | 849 | 9971 | 975 | 1039 | 17 | 24 | 196 | 8760 | 1567 | 1065 | 8 | 29 | 237 | 25581 |
| Technicians | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales Workers | 676 | 1329 | 1224 | 453 | 168 | 4 | 10 | 73 | 2318 | 826 | 374 | 13 | 21 | 120 | 7609 |
| Administrative Support Workers | 588 | 1892 | 2312 | 774 | 228 | 6 | 15 | 138 | 6984 | 4000 | 622 | 28 | 62 | 457 | 18106 |
| Craft Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Operatives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborers and Helpers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Workers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| CURRENT 2022 REPORTING YEAR TOTAL | 2493 | 4506 | 17180 | 2591 | 1789 | 30 | 62 | 466 | 21751 | 7054 | 2337 | 58 | 122 | 893 | 61332 |
| PRIOR 2021 REPORTING YEAR TOTAL | 2284 | 3982 | 16913 | 2370 | 1626 | 32 | 47 | 412 | 21537 | 6311 | 2126 | 48 | 92 | 819 | 58599 |

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/16/2022 - 12/31/2022

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

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EMPLOYER NAME
PNC FINANCIAL SERVICES GROUP

ADDRESS

300 FIFTH AVENUE, PAA86

CITY/TOWN

PITTSBURGH

STATE

PA

ZIP CODE

15222

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

11/30/2023 4:31 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Terri Watford

Title of Certifying Official

EEO SPECIALIST

Email Address of Certifying Official

TERRI.WATFORD@PNC.COM

Telephone Number of Certifying Official

334-559-1908

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Terri Watford

Title and Employer of Primary POC

EEO SPECIALIST
PNC FINANCIAL SERVICES

Email Address of Primary POC

TERRI.WATFORD@PNC.COM

Telephone Number of Primary POC

334-559-1908